

## RANDY C. FRAZIER - BIO INFO

A native of Arkansas, Randy Frazier was raised on a family farm in Arkansas County. After graduating from the University of Central Arkansas in 1974 he began a 30-year Leadership / Management career with the Arkansas Department of Parks and Tourism. In addition to his Park Superintendent duties he served as a fully commissioned law enforcement officer; a Mountain Rescue Team Member; an EMT Instructor; a Hospitality Instructor; and a certified self-defense Instructor with a First Degree Black Belt in Goju Karate. In 1988 he was a graduate of LeadAR Class 2 and in the 1990s he became a nationally recognized motivational speaker and trainer on the topics of **Leadership, Communication Skills** and dealing with **Change**.

He is a professional member of the **National Speaker's Association** and has been a featured speaker in over 40 states. As president of his own company, (**Leadership Takes Courage / Frazier Communications, Inc.**), he serves clients such as Entergy, the Kellogg Foundation, Alltel, Keep America Beautiful, Blue Cross Blue Shield and numerous Leadership development programs. He also works with a wide variety of professional Associations and governmental Agencies.

Randy has received recognition for his work as a leader and motivator. The Arkansas Wildlife Federation named him Conservation Educator of the Year and the Arkansas EMT Association honored him as Emergency Medical Technician of the Year. He was named Outstanding State Employee in 1993 by the Arkansas State Employee Association and in 2004 the Arkansas Division of Volunteerism honored him with their Paragon Award for leadership in helping to improve the quality of life for the citizens of Arkansas. In 2010 Randy Frazier became the third native son of Arkansas, (following Carl Garner and Dale Bumpers), to be awarded the Iron Eyes Cody Award for outstanding Leadership by **Keep America Beautiful, Inc.**

1974 Graduate, B.S. Degree, Maj. Biology, Minor: Phys. Sci.  
State College of Arkansas (UCA)

1979 - Certified Emergency Medical Technician  
Arkansas Dept. of Health, (later certified as EMT Instructor)

1984 Certified Law Enforcement Instructor (Self Defense)  
Arkansas Commission - Law Enforcement Standards and Training

1985 - Elevated to First Degree Black Belt, GoJu Karate  
Northside YMCA, North Little Rock, Chief Instructor: Bill Fulton

1987 Graduate - Arkansas Law Enforcement Training Academy

elevated from specialized Commission to Fully Commissioned

1988 Graduate - LeadAR Program, Class 2  
University of Arkansas, Cooperative Extension Service  
2 year Ag/Rural Leadership Development Program

1990 Graduate - T.C.O.C. / continued serving as Instructor  
Training Community Organizations for Change

Legal business name: Frazier Communications, Inc.